

Council SUMMONS AND AGENDA

DATE: Thursday 14 November 2013

TIME: 7.30 pm

VENUE: Council Chamber, Harrow
Civic Centre

All Councillors are hereby summoned to attend the Council Meeting for the transaction of the business set out.



Hugh Peart
Director of Legal and Governance Services

Despatch Date: Wednesday 6 November 2013

PRAYERS

The Mayor's Chaplain, Dr Suzanne Nti, will open the meeting with Prayers.

1. COUNCIL MINUTES (Pages 1 - 52)

That the minutes of the ordinary meeting held on 4 July 2013 and the extraordinary meetings held on 16 September 2013 and 24 October 2013 (to follow) be taken as read and signed as correct records.

2. DECLARATIONS OF INTEREST

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from all Members of the Council.

3. MAYOR'S ANNOUNCEMENTS

To receive any announcements from the Mayor. Information as to recent Mayoral engagements will be tabled.

4. PROCEDURAL MOTIONS

To receive and consider any procedural motions by Members of the Council in relation to the conduct of this Meeting. Notice of such procedural motions, received after the issuing of this Summons, will be tabled.

5. PETITIONS

To receive any petitions to be presented:

- (i) by a representative of the petitioners;
- (ii) by a Councillor, on behalf of petitioners;
- (iii) by the Mayor, on behalf of petitioners.

6. PUBLIC QUESTIONS

A period of up to 15 minutes is allowed for members of the public to ask questions of members of the Executive, Portfolio Holders and Chairmen of Committees, of which notice has been received by no later than 3.00 pm two clear working days prior to the day of this Meeting. Any such questions received will be tabled.

7. PETITION - CAMBRIDGE ROAD CAR PARK

At its meeting on 12 September 2013, Cabinet received a Petition of 3,352 signatures, submitted by Councillor James Bond, on behalf of petitioners and outlining the following terms:

"We, the undersigned, object to Harrow Council's intentions to withdraw the one hour free parking concession in the Cambridge Road Car Park. We also object to the plans to withdraw the one hour free concession for on-street parking and replace it with 20 minutes only free parking"

The Petition has been subject to the validation process and meets the threshold of signatures needed to engender a Council debate.

Councillor James Bond will read the terms of the petition on behalf of the petition signatories. There is a period of one minute allocated to present the petition. A period of 10 minutes is permitted for Members to debate the Petition's terms and issues.

Following discussion the Council may choose to refer the petition to the Cabinet, taking into account the views expressed by Council.

8. LEADER AND PORTFOLIO HOLDER'S ANNOUNCEMENTS

To receive a presentation from the Leader of the Council and Portfolio Holders on business since the last ordinary meeting, followed by a question and answer session. The item is allotted 20 minutes.

9. CABINET MEMBERSHIP (Pages 53 - 76)

To note the appointments to Cabinet.

10. COMMUNITY SAFETY PLAN (Pages 77 - 82)

Recommendation I: Cabinet
(12 September 2013)

11. YOUTH JUSTICE PLAN 2013-14 (Pages 83 - 88)

Recommendation II: Cabinet
(17 October 2013)

12. CAPITAL PROGRAMME 2013/14 - ADDITIONAL SCHOOLS GRANT FUNDING (Pages 89 - 94)

Recommendation III: Cabinet
(17 October 2013)

13. PUBLIC REGISTER OF DISPENSATIONS (To Follow)

Recommendation I: Standards Committee
(11 September 2013)

14. APPOINTMENT OF CHAIRMEN TO COMMITTEES

To receive proposals from the Leader of the Council as to the appointment of Chairmen to Committees for the remainder of the Municipal Year 2013/14 as follows

<u>Committee</u>	<u>Nominee</u>
Overview and Scrutiny Committee	Councillor Chris Mote
Standards Committee	Councillor Varsha Parmar
Call-in Sub Committee	Councillor Chris Mote
Call-in (Education) Sub-Committee	Councillor Camilla Bath
Chief Officers' Employment Panel	Councillor Susan Hall

FOR DECISION

15. QUESTIONS WITH NOTICE

A period of up to 15 minutes is allowed for asking written questions by Members of Council of a member of the Executive or the Chairman of any Committee:-

- (i) of which notice has been received at least two clear working days prior to the day of this Meeting; or
- (ii) which relate to urgent matters, and the consent of the Executive Member or Committee Chairman to whom the question is to be put has been obtained and the content has been advised to the Director of Legal and Governance Services by 12 noon on the day of the Council Meeting.

Any such questions received will be tabled.

16. MOTIONS

The following Motions have been notified in accordance with the requirements of Council Procedure Rule 14, to be moved and seconded by the Members indicated:

(1) **Motion – Chief Executive – Senior Management Structure**

To be moved by Councillor David Perry and seconded by Councillor Margaret Davine:

“This Council notes:

- Harrow Council is facing significant financial challenges to its budget, with the council having to

find £75 million so far to make up for this shortfall.

- That in February 2013 Council had agreed a 2 year balanced budget for 2013/14 and 2014/15.
- In May 2013 the Public Accounts Committee concluded that government did not properly understand the overall impact on local services that resulted from its funding reductions. It said that the government's modelling was inadequate and must be improved in time for the next spending round.
- The announcement by Government in the summer that local government funding will be further reduced - creating a further £60 million gap in Harrow Councils budget - clearly shows that the Government has not listened.
- That Harrow Council consults in accordance with agreed processes including the Council's Protocol for Managing Organisational Change (PMOC).
- That to meet the financial challenges the Chief Executive launched a wide ranging consultation in October 2011 for a Senior Management Structure with the primary aim to reduce the number of senior manager from 30 to 20 and a resultant cost saving of circa £1 million.
- That an information report was submitted to Cabinet on the 21st October 2011 explaining the rationale behind the proposals, as the Council moved forward in its journey towards achieving its Vision and Priorities in a challenging economic climate.
- As part of the open and transparent consultation process, in 2011 meetings had been held with the; Political Parties, Scrutiny, the Corporate Strategy Board, the Corporate Leadership Group, the Trade Unions and the Council's Partners where a number of positive and constructive comments were contributed to the proposals.
- As part of the Terms & Conditions agreement there was a basic pay reduction of 2.5% to Chief Executive and Corporate Director grades from 1st January 2013.

This Council believes:

- A lack of robust and meaningful consultation when making council decisions is disrespectful to others, and runs contrary to the CREATE values published

in 2008.

- That the council must enter into meaningful consultations without assuming an outcome.
- To reach an informed judgment, key decisions must be made in an open and transparent way and not by submissions to blogs or via press releases.
- That rushing key decisions will damage the reputation of the council.
- That the recent proposed changes for the Chief Executive role means more than a superficial change of title; it brings changes to organisational relationships and personal accountability.
- That during these uncertain financial times it is important to have experienced people in the senior roles to deliver objectives, strategies, policies and programs for Harrow Council, whilst at the same time providing overall direction and management to the organisation.

This Council resolves:

- To cease any changes to the Chief Executive or Strategic Management of the Council until after the Council elections in 2014. By then the financial settlement for the council and any changes for Local Government responsibilities will be known, which will allow Council to make informed decisions based on facts and substantive evidence.”

[Under the provisions of Council Procedure Rule 14.6, it is considered that the subject matter of this Motion refers to matters within the powers of the Cabinet and the Motion therefore stands referred to its next meeting.]

(2) **Motion – Blacklisting of Employees**

To be moved by Councillor Sue Anderson and seconded by Councillor Graham Henson:

“This Council notes:

- The GMB and UNITE campaign to highlight the 3,214 workers blacklisted by construction firms and calls for all of those affected to be given an unreserved apology and compensation by the firms.
- That in 2009 the Information Commissioners Office (ICO)

seized a database of 3,214 construction workers used by 44 companies to vet new recruits and keep out of employment trade union and health and safety activists.

- That Balfour Beatty, Carillion, Costain, Kier, Laing O'Rourke, Sir Robert McAlpine, Skanska UK and VINCI PLC have all apologised for their involvement with the blacklist and the impact that its database may have had on any individual construction worker.
- That these companies, many who have previously held contracts with Harrow Council, have joined together to establish The Construction Workers Compensation Scheme. The scheme is intended to make it as simple as possible for any worker with a legitimate claim to access compensation.

This Council believes:

- Blacklisting is an unacceptable practice which cannot be condoned.
- That all of the construction firms that engaged in blacklisting should apologise to those who have been affected and denied jobs as a result of the list.
- That the Information Commissioners' Office should inform all those who feature on the blacklist.

This Council resolves:

- To support the GMB and UNITE campaign against the blacklisting of construction workers.
- That the Chief Executive seeks formal assurances from firms with whom the Council has a contract with that they are no longer involved in any sort of blacklisting and that they be asked to join the Construction Workers Compensation Scheme.
- To assist where possible in identifying workers and their families who were, or are, residents in Harrow and may have been blacklisted, and supporting them in seeking a remedy through the Construction Workers Compensation Scheme.
- To call on the Council to make it clear to all construction companies bidding for Council contracts that any unlawful blacklisting of workers will not be tolerated.
- That any further construction contracts signed by the Council will include a new and agreed code of practice covering how they employ people alongside their plans to

ensure the industry is cleansed of those so-called "professionals" who ran the blacklist.

- To request the Chief Executive to provide a report to the next Full Council meeting regarding progress on this matter.”

[Under the provisions of Council Procedure Rule 14.6, it is considered that the subject matter of this Motion refers to matters within the powers of the Cabinet and the Motion therefore stands referred to its next meeting.]

(3) Motion – 20 Minutes Free Parking

To be moved by Councillor Thaya Idaikkadar and seconded by Councillor Mano Dharmarajah:

“Independent Labour Group deplores the haphazard decision taken by the Tory Cabinet to stop the 20 minutes free parking roll out across the Borough introduced under the previous administration by Councillor Thaya Idaikkadar.

This decision was taken to help the local traders and the residents who are already struggling under the immense pressure of increased cost of living.

It is clear, from the comments made by the members of public and traders at the last Cabinet meeting, that the Traders of Rayners Lane in particular and residents and local shops across the Borough in general, do not understand the decision taken by the Tory Cabinet which was based on incomplete information.

Independent Labour Group calls upon the Leader of the Council, Cllr Susan Hall, to urgently reconsider this decision and roll out free 20 minutes parking across the Borough until June 2014 so that a thorough and objective assessment can be made by the incoming administration.”

[Under the provisions of Council Procedure Rule 14.6, it is considered that the subject matter of this Motion refers to matters within the powers of the Cabinet and the Motion therefore stands referred to its next meeting.]

(4) Motion – Harrow Council’s Constitution

To be moved by Councillor Krishna James and seconded by Councillor Asad Omar:

“This Council will do all it can to ensure that the Constitution is not undermined and that decisions taken by this Council have the confidence of Councillors, Staff and Residents.”

17. DECISIONS TAKEN UNDER THE URGENCY PROCEDURE - COUNCIL (Pages 95 - 98)

Report of the Director of Legal and Governance Services.